

Equality and Safety Impact Assessment

The **Public Sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with Section 17 of the Crime and Disorder Act and will enable the Council to better understand the potential impact of proposals and consider mitigating action.

Name or Brief Description of Proposal	UK Shared Prosperity Fund
Brief Service Profile (including number of customers)	
A three year programme to improve peoples lives and to ‘level up’ the city – focussing on reducing crime, community engagement, business support, skills/employment programmes, sustainable travel and improving the visitor economy	
Summary of Impact and Issues	
The programme will improve the quality of life for Southampton residents	
Potential Positive Impacts	
<p>This project will produce a lot of positive impacts. Those involved will have increased confidence, feel more integrated with their communities, have improved access to employers, skills and jobs and experience less crime in their lives</p> <p>Grant funding will contribute to the Council’s key priorities of a city with strong and sustainable economic growth and where people can live safe, healthy and independent lives.</p> <p>Funding will support;</p> <ul style="list-style-type: none"> • unemployed and economically inactive people improve their skills and move closer to work • Enable target small businesses (SMEs) to secure the people they need 	

to address labour shortages, develop workforce skills and improve business performance.

- Widen project reach and impact by encouraging innovation, adaptation and uptake of services that help improve people's lives, reduce crime and improve the living environment in the City

Responsible Service Manager	tbc
Date	
Approved by Senior Manager	John Connelly
Date	9 th August 2022

Potential Impact

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Age	Available to all residents	N/A
Disability	Available to all residents	N/A
Gender Reassignment	Available to all residents	N/A
Marriage and Civil Partnership	Available to all residents	N/A
Pregnancy and Maternity	Available to all residents	N/A
Race	Available to all residents	N/A
Religion or Belief	Available to all residents	N/A
Sex	Available to all residents	N/A
Sexual Orientation	Available to all residents	N/A
Community Safety	Improve residents health and wellbeing, a healthier environment and reduced crime	N/A
Poverty	increased skills and employability	N/A
Health & Wellbeing	Improve residents health and wellbeing through an improvement of the living/built environment, increased skills and employability, a healthier environment and reduced crime Available to all residents	N/A
Other Significant Impacts	N/A	N/A

DRAFT